



**Snohomish County Chiefs' Association**  
**General Membership**  
**11:35 a.m.**  
**September 8, 2025**

**PRESENT:**

Dave Kraski  
Shaughn Maxwell  
Jim Haverfield

Eric Andrews  
Keith Strotz

Jason Allen  
Seth Albright  
Jeff Cole  
Jennett Nielson  
Ned Vanderpol  
Blake Engnes  
Glen Albright  
Joshua Cole  
Scott Dorsey  
Seth Henderson  
Greg Osborne  
Seth Johnson  
Emmy Duros  
Bill Dane  
Chad Crandall  
Jeremy Stocker  
Drew Bono  
Joel Johnson  
Willy Harper  
Brett Fetcho  
Michael McConnell  
Colby Titland  
Ryan Lundquist  
Brian Park  
John Chalfant  
Bob Eastman  
Dave Ruddell  
Jason Isotalo  
James Curtis  
Joe Hughes  
Terry Peterson  
Lucia Schmitt  
Amy Lucas  
Winslow Cervantes

**President** North County Fire  
**Vice President** South County Fire - absent  
**Secretary/Treasurer** Snohomish County FPD 17  
**Immediate Past President**  
**Large Agency Director**  
**Medium Agency Director** Sky Valley Fire  
**Small Agency Director** Snohomish County FPD 19

Camano Fire  
Everett Fire  
Marysville Fire  
Marysville Fire  
Marysville Fire  
Mukilteo Fire  
Mukilteo Fire  
Paine Field Fire  
SCEMSA  
Snohomish County Fire Marshal  
Snohomish County FPD 4  
Snohomish County FPD 5  
Snohomish County FPD 5  
Snohomish County FPD 17  
Snohomish County FPD 17  
Snohomish County FPD 22  
Snohomish County FPD 22  
Snohomish County FPD 24  
Snohomish County FPD 25  
SRFR  
SRFR  
SRFR  
SRFR  
SRFR  
South County Fire  
Sno911  
SnoCo DEM  
SnoCo DEM  
WFCA/WHA

Thank you to our Lunch Sponsor - Stryker - Richard Stefan, Account Manager - see attached

- A. **Call to Order:** Meeting called to order at 11:35 hours.
- B. **Additions to Agenda:** add Western Fire Chiefs Association under Liaisons as reoccurring.
- C. **Approval of Consent Agenda:**
- **Discussion:** No discussion.
  - **Action:** **Motion** by Chief Albright to approve the Consent Agenda. **Seconded** by Chief Eastman. **Approved unanimously.**
- D. **Minutes:**
- **Discussion:** No discussion.
  - **Action:** **Motion** by Chief Andrews to approve the minutes of the June 2, 2024, meeting. **Seconded** by Chief Eastman. **Approved unanimously.**
- E. **Treasurer's Report:**
- Discussion:** One expense to Northwest Business Solutions for \$718.90. Treasurers report is attached.
- F. **FEMA Discussion** with Representative from Executive Somers Office – they were unable to attend. Chief Eastman gave the group some background about this. It is still on Representative Somers radar. There are still several unknowns at this time. They are working on how to deal with the challenges and how the resources will be used and are hoping to tap into the brain power that this group has. It seems that more resources are being delegated to the local governments to fund, making us rely on our neighbors more. They are analyzing documents to see what they can do legally and should know more by the end of this year.
- G. **Old Business**
- Joint Operation Group** – Deputy Chief Chalfant – no update
- FIFA** – Chief DeMarco – Chief DeMarco was absent, Chief Crandall advised there have been several practice sessions and a lot of training going on with Seattle Fire, but it will build up more at the beginning of the year.
- ODA Website** – Deputy Chief Crandall – coming to fruition, slide preview. (get copy) Intent is to bring standardized training to the county, offer more classes on the supervisor side, we are asking departments for commitments to it. 30-35 seats max per class and we will re-evaluate annually. It has been added to website already and all information on it. 1<sup>st</sup> classes are tentative to begin in January 2026. You will pay through the website via Chiefs Association. There are two options for cost breakdowns; first option is one evaluator only and we use Snohomish County personnel to administer these tests, rough estimate for this is about \$5500. Option two is to use the Fowler Fire Instructional model with a cost of \$425 per class. We will come back in October with budget requests.... Chief Haverfield will have the budget available for the Executive Board to view first and then bring it to the next MG meeting. It should be self-funded, that is the goal. Chief Stocker advised it will work through the Chief's Association just like they did with the spring tactical.
- **Action:** **Motion** by Chief Bono to approve spending \$375 on the website buildout. **Seconded** by Chief Titlund. **Approved unanimously.**
  - **Action Item(s):** **Budget request for Option 1 or 2.**
- Hazmat** – Captain Willis – no update
- Nurse Navigator** – Deputy Chief Hughes – see slide deck, also handouts. Discussion - Terry added: the cost is included in proposed budget at Sno911, which hasn't been approved yet. Agencies are

unable to opt in or opt out and we are not bound by contract. It is a month-to-month service. Brian Park came from system that had Nurse Navigator, trends show that we should stay ahead, hospitals are laying off staff. Chief Kraski added that it is obvious that it is used more in the urban areas. Terry said there is no way to allow agencies to opt out. Drew added that the changes that were discussed during the meetings seemed to have helped, and they are happy with the results so far. Chief Hughes will reach out and ask North Sound to see if they are able to help fund this at all. The items that were most concerned about during the workshop have been checked off. Lot of praise for the workshops. Overall cost for everyone is about \$350,000. It will go into agency assessments.

- **Action:** *Motion by Chief Andrews to approve continuing with Nurse Navigator. Seconded by Chief Park. Approved unanimously but asked Hughes to see if we could get any funds donated from North Sound.*

## H. New Business

**Welcome** Chief Park – Chief Park gave a brief background, and all welcomed him to Snohomish County.

**Update to ESF4 & ESF10 annexes** – Dara Salmon – Attachment A **tentative** – **ACTION:** *This has been tabled for next month when Dara is able to attend.*

**Consortium Advisory Board ILA Update** – Chief Eastman – The current ILA for the Fire Training Academy is expiring, so the six agencies will be meeting to rework the ILA. More to come.

**Agency FRPs** – Changes and Implications – Chief DeMarco – on vacation – Chief Kraski spoke with Chief DeMarco who believes that if an agency is making changes to their FRPs they should notify their neighbors about those changes in case it affects them. Discussion about maybe having a form to fill out and that it may go to Fire Tac, not for approval, but for information only. FD26 likes the idea. Question was asked to Terry how to make this happen, who advised they will discuss the communication part of it, but dispatch already has a robust change management system. All agree that having a set way they are doing them and notifying other agencies is very beneficial for everyone. Others noted that it shouldn't be just FRPs. Other changes, such as removing an aid car or taking it out of serviced should also be sent to your neighboring agencies. All agreed.

- **Action:** **Terry will follow up by the end of this year.**

**FTA Class 2025-2** – Chief Kraski - 25-2 starts a week from today. 48 recruits with 9 COs.

**Levy Outcomes** (Sno4, Marysville, North County) – all successful – congratulations.

**Representation equity** – Chief Kraski – as agencies consolidate, they lose votes. Over the years, South County consolidated 5 agencies into 1 for example. Discussion about what has happened in the past. Chief Eastman went on record to advise that he was not the one to bring this up. He would rather this group just sit down and discuss with each other and not split the group as in the past. He is not saying there isn't a place where a weighted vote won't work, but working together is much better. No action with this group currently. The Executive Board will discuss it and if all in favor, will put on the agenda in October.

**Filling of Large Agency Representative** – fill in January 2026? - Chief O'Brien has retired, Chief Park was asked to fill the role for the rest of this year. Chief Park agreed.

- **Action:** No one opposed it, and it was approved *unanimously*.

**iOS Functionality to ESO** – Chief Johnson – *Attachment B* - He gave an overview of the attachment. Advised it would be about a 10% increase, but you are able to use it on any iOS devices we already have. The contract is through Sno911, and we are seeking direction from this group.

- **Action:** It was recommended to Chief Johnson go to Fire Tac for approval with a recommendation to Sno911. All approved.

**NERIS-ESO Training Committee** – if you have a member who should be on this committee to help develop training for the upcoming cutover to NERIS and the changes ESO will have, please let Theresa know as soon as possible.

**CWPP** – Amy Lucas – *Attachment C* –we are requesting agencies to have representation for a local coordination group to work on Pol-24. We have a verbal approval from DNR. We need to get executive approval, and are sending it to our County Council for adoption as well. We are asking for SCFCAs support and signature on this plan. There is a time crunch on this due to possible grant with the deadline on the grant still tbd. Eric motion for pres to sign, eastman seconded, all approved.

- **Action:** *Motion by Chief Andrews to approve Chief Kraski signing the CWPP as president of the Snohomish County Fire Chiefs Association* **Seconded by Chief Eastman. Approved unanimously.**

#### **I. Agency Updates:**

**DEM** - Lucia Schmitt – they must update the comprehensive Emergency Management plan for the county every five years and they have the finalized plan done. See attachment. They would like to schedule times to visit the agencies to brief them about what the plan is, she would love to have 15 minutes in October to present this to the group.

- **Action:** requests 15 minutes on October's agenda to present this.

**Sno911** – Terry Peterson - radio replacement is done, working on decommissioning all of the equipment and wrapping up that project. Focus is now on VHF communications and interoperable communication needs. Next meeting is on the 16 0900-1300 for the work group. Some participants include ICOM, DNR, Camano, WSP, a good diverse group to discuss the needs.

**Fire Commissioners** – Chief Johnson – no update

**Fire Resources Coordinator** – Travis Hots - every resource available is out on fires. Everyone is stretched thin

**Fire Marshal** – Seth Henderson – the burn ban is scheduled to expire in a week...we may expand it depending on the rain forecasts. The Fire Sprinkler trailer will be in Arlington in October 3rd. A couple of years ago, there was a church fire in Matlby, the arsonist was sentenced to 6 years in prison. He will send out email asking about the possibility of extending the burn ban and is looking to get feedback.

#### **J. Liaison Updates:**

**Fire TAC** – Eric Andrews - haven't meet past 2 months. Will have update at next meeting.

**SnoCo MPD** – Ryan Keay

**SCEMS Director** – Scott Dorsey – Chief Vanderpol advised that the 2025 assessment was calculated on 8 months, not 9 months, so there will be a true sent out. SCEMSA has been working on the 2026 budget, the themes that will be taken, the 3% budget increase that was approved and that will complete the first full year under the strategic plan. They are looking at getting more detailed budget that would be agile and responsive to the needs of the entire agency and in the region. Dr Keay and Dorsey will be scheduling one on one meetings with Chiefs in the near future.

**Policy/Procedure Review Committee** – Eric Andrews – No update

**Fire Prevention** – Shawneri Guzman – No update

**Training Consortium** – Deputy Chief Fetcho – No update

**Training Officers/Safety Officers** – Deputy Chief Fetcho – The Snohomish County Training Officers Association is offering this two day workshop as the Fall Tactical training thanks to Camano Island graciously hosting and organizing this event.

#### **Officer Workshops**

**Sept. 26, 8 a.m. to noon: The *Company/Acting Officer workshop*** is a four-hour guided discussion in leadership and organizational influence and will include development of organizational needs assessments.

**The Functional Fire Company Sept. 27, 9 a.m. to 5 p.m.** This practical workshop delves into the critical components of building and maintaining an effective fire service team. Leadership, teamwork, and operational efficiency are critical to creating a fire company that can respond to emergencies with precision and confidence. This is an excellent opportunity for aspiring, newly promoted, or veteran firefighters and officers to refine and master their leadership styles through soft skills and a teamwork mindset.

**Where: Camano Chapel 867 SW Camano Drive, Camano Is.**

**When: Sept. 26:** 8 a.m. - noon & 1 - 5 p.m.

**Sept. 27:** 9 a.m. to 5 p.m.

Chief Scott Thompson entered the fire service in Texas in 1981. He has led and coached fire officers and firefighters for the past 25 years. He has taught at the Texas A&M University Fire School since 1996, and has been a hands-on instructor, workshop, and classroom presenter at the Fire Department Instructors Conference (FDIC) since 2002. Please share this information with your agencies.

**Special Operations** – Dave Ruddell – no update

**Washington Fire Chiefs** – Michael McConnell – no update

**Legislative** – Michael McConnell

**Western Fire Chiefs** – Winslow Cervantes – Winslow is here on behalf of Jeff Perkins. He discussed the proposed changes for PTSD response. Details are in the packet, but it is very concerning. They are discussing cutting back on how PTSD responses will be, claims for the fire service, and reducing the amount of care. There is a QR code in the packet that will take you to the draft they are working on and where you can respond to it. The timeline is the 19<sup>th</sup> of this month, so please take a look and let them know what you think.

- **Action: Motion** by Chief Crandall to have the SCFCA send a letter opposing any negative changes to the current PTSD responses to L&I. **Seconded** by Chief Bono. **Approved unanimously.**

**K. Announcements/Good of the Order**

- L. **Adjournment Motion** to adjourn proposed by Chief Eastman **seconded** by Chief Andrews and approved unanimously. The meeting adjourned at **1:33pm hours**.

**Minutes prepared and submitted by:**

**Theresa Ramey / Administrative Coordinator – NCRFA**

**Next Meeting: October 6, 2025**

**Attachments:**

- **Stryker Information**
- **Treasurers Report**
- **ODA Slide Presentation**
- **Nurse Navigator Presentation and packet**
- **CWPP Presentation**
- **Risk Management Report September 2025 & handouts**